



**Education-Advocacy-Full Inclusion**

# National Organization of Nurses with Disabilities (NOND)

## Mission

The National Organization of Nurses with Disabilities is an open membership, cross-disability, public education, and advocacy organization that works to promote the full inclusion and acceptance of people with disabilities and chronic health conditions into nursing careers.

**EDUCATION ADVOCACY FULL INCLUSION**

## Vision

NOND seeks to promote through education, advocacy, programs, policy development, outreach, and through a website the systemic changes which are necessary within institutions associated with education and employment of registered nurses (RNs) and licensed practical nurses (LPNs) so that:

- People with disabilities may seek nursing as a career,
- People with disabilities may utilize the NOND website to access information regarding gaining admission to nursing education programs, achieving admission, receiving reasonable accommodations, and realizing careers as RNs or LPNs. This process will be facilitated by utilizing information from the 1973 Rehabilitation Act, Section 504 and the Americans with Disabilities Act, 1990.
- RNs and LPNs with disabilities will receive their state board licenses to practice nursing as non-disabled nurses, and will adjust their practice through self-regulation as do non-disabled nurses, and
- RNs and LPNs with disabilities and those who become disabled after entering their practice will have equal access to employment, work in the area of their choice, maintain employment through the provision of reasonable accommodations provided by their employers, and be offered opportunities for promotion and advancement within their nursing careers.

### GOALS TARGET EDUCATION AND ADVOCACY TO:

1. Youth and students of all ages who have disabilities.
2. Nursing programs and Nursing Educators.
3. Nurses with disabilities.
4. Boards of Nursing/Professional Regulations
5. Nursing Organizations

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